



Investor Communication Policy

Purpose

The purpose of this Investment Communication Policy (**policy**) is to set out how Genesis Energy Limited (**Genesis** or the **Company**) can most effectively communicate with its shareholders and bondholders (**Investors**).

Scope

This policy applies to the Company's Directors and to all employees and contractors¹ of the Company (**Genesis Persons**).

Communications

Genesis has ordinary shares quoted on the NZX Main Board (**NZX**) and Australian Stock Exchange (**ASX**) markets, and capital and retail bonds quoted on the NZX Debt Market.

This policy has been developed to ensure that communication with Investors and the investment community is consistent with, and adheres to, the principles of continuous disclosure and complies with the relevant listing rules of the NZX and ASX. Refer to the Company's 'Market Disclosure Policy' for more information regarding continuous disclosure.

Genesis is committed to providing full, fair and timely disclosure of information about the Company to Investors, as well as the wider investment community.

This commitment enables Investors and the investment community to engage with the Company and assists Investors in exercising their rights and making an informed assessment as to the Company's value and prospects.

Genesis has adopted a comprehensive investor and media relations programme, aimed at communicating with Investors in a consistent and effective manner and attaining market best-practice in this area.

Communications with Investors may take the form of market announcements, shareholder correspondence, press releases, reports, meetings, investor days, teleconferences, video conferences, site visits and 1-on-1 or 1-to many customised presentations.

Management is required to ensure that relevant Genesis Persons are aware of this policy and its contents.

Electronic Information and Website

Genesis' website has an Investor Centre designed to provide relevant public information to all Investors. The website will:

- (a) be updated to reflect any information released to the NZX and ASX as soon as practicable after the event;
- (b) provide a calendar of key dates including timing of result announcements and dividend payments;
- (c) be a repository for relevant documents, including annual reports, quarterly performance reports, information releases, Company policies, committee charters, corporate governance related material and similar documents;
- (d) provide investor related information including registry forms and full texts of notices of meetings and explanatory notes; and

¹ For avoidance of doubt, contractors are individuals embedded within Genesis who work alongside Genesis employees, usually in an office environment, and under the direction of a Genesis manager, and employees includes secondees to the Company.



- (e) provide web casting facilities for important events.

Website information will be reviewed regularly to ensure all information is current, and where required, archived.

Investors who have provided the Company with an email address will be sent annual reports and other Investor communications electronically, unless they opt to receive hard copies of these reports.

Genesis seeks to continually enhance its Investor communications as technology evolves and new opportunities are identified.

Information Requests

Investors and the investment community may request information from Genesis by emailing Investor Relations on investor.relations@genesisenergy.co.nz or by contacting the Investor Relations Manager. The Company will respond in a timely manner to reasonable requests from Investors and the investment community on Company matters.

Individual Investors may also email the Board (on a dedicated Board email address: board@genesisenergy.co.nz) to submit questions to Directors.

Authorised Spokepersons

To ensure consistent delivery of information and to reduce the risk of information being selectively released, Genesis has authorised certain executives to speak on its behalf with Investors and the investment community. These individuals are:

- (a) Chairman of the Board;
- (b) Chief Executive;
- (c) Chief Financial Officer;
- (d) Group Manager Planning & Investor Relations;
- (e) Investor Relations Manager; and
- (f) anyone authorised by the Board or Chief Executive.

Disclosures/Releases

Consistent with the Company's 'Market Disclosure Policy', all public releases of information will be reviewed prior to issue, consistent with the Company's established processes and protocols, to determine whether such information is market sensitive and/or meets legal and listing rule requirements.

Annual Shareholder Meetings

Genesis will provide notices of Annual Shareholder Meetings and explanatory information to shareholders with information about the matters of business to be considered in sufficient detail to enable shareholders to understand the effect of any resolution to be considered (including the consequences of it not being passed)² to form a reasoned judgement and, where necessary, vote on the matter of business.

Genesis will ensure that notices of Annual Shareholder Meetings are provided on Genesis' website as soon as

² This reflects the new requirement in Listing Rule 7.8.2 which will come into effect on 1 July 2019 unless Genesis opts in earlier.



possible, and at least 20 working days prior to the meeting.³

The Annual Shareholder Meeting voting results will be lodged with NZX and ASX as soon as is practicable following the completion of the meeting and published on the Company's website.

Annual Shareholder Meetings will make use of audio/visual media in support of the presentations, including webcasting, to allow participation by shareholders who are unable to attend meetings in person. The webcast can be found on the Genesis website (<https://www.genesisenergy.co.nz/investors/annual-shareholder-meeting>), with the meeting notice and presentation materials of the meeting also available.

At the Annual Shareholder Meeting, the Chairman of the meeting will provide shareholders with the opportunity to ask questions of Directors and the Company's external auditors. Shareholders may also submit questions for the Board prior to the meeting.

Review of this Policy

The Board is accountable for approving this policy and any amendments to it.

The Board will review this policy every 24 months.

Last approved: December 2018

³ For all reporting periods prior to 30 June 2019 (unless Genesis opts in earlier) the time period will be 28 days prior to the meeting, reflecting the amendment to Recommendation 8.5 in the revised NZX Corporate Governance Code.